<u>Monterey Swing Fest Code of Conduct</u>

Monterey Swing Fest is committed to providing a friendly, comfortable, and safe environment for the dance community and all those that choose to attend our event. Monterey Swing Fest requires all attendees, instructors, staff, and volunteers adhere to and comply with the outlined code of conduct. Please take the time to read through our events code of conduct prior to your attendance. We expect all participants to work with us in achieving a safe, productive, artistic and educational environment for all.

We reserve the right to handle any violations of our code of conduct as we see necessary. This may include removal from the event without a refund. We reserve the right to refuse admission to the event for any reason.

<u>Treat Others with Respect</u>

All those in attendance of Monterey Swing Fest deserve the right to a safe environment regardless of race, age, gender, sexual orientation, physical appearance, nationality, religion, ethnicity, or any other personal circumstance.

Social dancing should always feel safe. This means that you are entitled to:

- Choose who you would like to dance with

- Choose whether to lead, follow, or switch within a dance (so long as you partner agrees)

- Choose to dance with the same person again, change partners, or take a break

Consent is important and it is okay to say "no thanks" to someone for a dance, but please strive to be respectful in the giving and receiving of the " no." Sometimes people just need a break and they do not have to explain why they are saying " no " to a dance.

If someone makes you feel uncomfortable, hurts you, or touches you inappropriately during a social dance, you have the right to stop the dance without providing a reason. If someone says " no " or " stop " to you, honor their request. Never pressure anyone to continue in a dance or to explain why they have said " no " or asked for the dance to stop.

Whether on the social floor, in the middle of competitions, or during workshops, unsolicited feedback to other dancers is never a good idea. Please do not offer your advice, teaching, criticism, help, or comments on people's physical appearance to anyone. The goal should be to provide your partner with a fun and enjoyable dance, not to teach or critique them.

Be polite to staff, professional dancers, volunteers, hotel personnel, and attendees for the duration of the event.

No Harassment of Any Kind

Monterey Swing Fest will not tolerate harassment. Harassment can manifest in may ways and forms. Harassment includes, but is not limited to: offensive verbal comments or actions related to gender, age, sexual orientation, ability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or

recording, sustained disruption of workshops or other events, live-streaming, inappropriate physical contact, and unwelcome sexual attention.

Respect people's boundaries on and off the dance floor. Continuing with our goal of providing a safe and enjoyable event, we ask that everyone respects each others boundaries. Crossing boundaries that can make people uncomfortable can look like:

- Unnecessary physical contact (on and off the dance floor)

- Sexually suggestive dance moves

- Continuously pursuing a dancer for multiple dancers

- Unsolicited or explicit advances on social media

- Inappropriate jokes or comments about people, dance styles, clothing, etc.

Participants asked to stop any harassing behavior are expected to comply immediately. Monterey Swing Fest reserves the right to handle instances of harassment as we see necessary.

How to Report a Problem

If you experience harassment during our event, or notice that someone else is being harassed, please contact a member of our event staff that you feel comfortable with right away, so that we can help put a stop to it. Event Directors can be contacted by any member of our staff or can usually be found at the DJ booth or by the front desk. Event Directors can also be contacted by email at info@montereyswing.com